

Distance voting rules and instructions.

1. This card shall be valid for distance voting in relation to the general meeting of shareholders of the Company to be held as a virtual-only meeting at 4 p.m. in Madrid, Spain, on 30 June 2023, at first call or, at second call, on the following day, 1 July 2023, at the same time in Madrid, Spain, with the attached agenda.
2. All holders of voting shares will be entitled to vote remotely in relation to the General Meeting. In order to exercise the right, shareholders shall have their shares registered to their name, directly or through their direct depository, at Deceval, five (5) days before the date scheduled for the General Meeting to be held. This circumstance shall be taken into account in relation to any Company share purchase transactions carried out in the days preceding that date and, in particular, in relation to the procedures and deadlines required for registration and/or entry of such transactions provided for and/or managed by Deceval.
3. Shareholders entitled to attend and vote may cast their vote on the proposals relating to the items on the Agenda of the notice in any of the following ways:
 - (a) providing the Company, by delivery or post, with: (i) this duly completed voting card signed by the shareholder or any other means of proof acceptable to the Company, under any type of standard allowing the authenticity of the communication and identity of the signatory to be ensured, specifying the choice of vote (for or against), abstention or a blank vote with respect to each of the attached Agenda items, and (ii) the document proving ownership of the shares, issued to that end by Deceval or by the entity where the shares are deposited. The aforementioned documents shall be sent to the Company's registered office:

CEMEX LATAM HOLDINGS, S.A.
Attn.: Shareholder Relations Office
c/ Hernández de Tejada no. 1
28027, Madrid, Spain
 - (b) by email correspondence or communication to the Company, either sending an email to the Company's designated address (jga@cemexlatam.com), or through Deceval, enclosing: (i) an electronic copy of this duly completed attendance and voting card, specifying the choice of vote (for or against), an abstention or a blank vote with respect to each of the attached Agenda items, including the shareholder's signature issued under any type of standard allowing the authenticity of the communication and identity of the signatory shareholder to be ensured, and (ii) the document proving ownership of

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the shares, issued to that end by Deceval or by the entity where the shares are deposited; or

- (c) by any other distance communication means, provided that, subject to compliance with the aforementioned requirements for the vote to be cast, the identity of the shareholder casting and exercising the right to vote and communication security are fully ensured.
4. Shareholders validly casting their votes remotely and whose votes are received within the set deadlines shall in all cases be considered to be present for the purposes of the assembly of the General Meeting.
5. Where in relation to a given item on the attached Agenda the shareholder casting a vote fails to expressly mark any of the boxes provided (“for”, “against”, “abstention” or “blank vote”) in the “DISTANCE VOTING” section of this card, the shareholder shall be deemed to have voted for this agenda item.
6. In order to be valid, a vote cast by any of the aforementioned means shall have to be received by the Company **by twelve (12) midnight on the third day before the date scheduled for the General Meeting to be held** at first call (i.e., by 12 midnight in Madrid, Spain, on 28 June 2023) or at second call (i.e., by 12 midnight in Madrid, Spain, on 29 June 2023), as the case may. Otherwise, the vote shall be taken not to have been cast.
7. The presence at the General Meeting of a shareholder who shall have appointed a representative, previously voted remotely or conferred proxy, whatever the means used may be, shall render any such appointment, vote or proxy ineffective.
8. Any email, sent for any of the purposes provided for herein, shall include the sending shareholder’s signature issued under any standard allowing the shareholder’s identity and the authenticity of the communication to be ensured.
9. This distance voting card will only be considered valid by the Company once the Company has verified that such person is a shareholder checking the details as to share ownership and number given upon completing the card against the details available at Deceval.
10. In the event of the distance voting card being completed by a corporate shareholder, the individual signing the same on behalf of that legal entity shall, in addition to the documents listed in paragraph 3 above, provide a copy of a proper power of attorney authorising the individual to represent the corporate shareholder, duly signed and valid for these purposes. Only powers of attorney drawn up in, or officially translated into, Spanish or English, shall be deemed valid.

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11. The Chair and Secretary of the Company's Board of Directors or the Chair and Secretary of the General Meeting, forthwith upon the meeting assembling, and any persons authorised thereby, shall have broad-ranging powers to verify the identity of the shareholders and their proxies, check the title to and lawfulness of their rights and accept the validity of the attendance, proxy appointment and distance voting card or document or means proving the rights to attend or proxy.

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Agenda

One. - Examination and approval, as the case may be, of the Company's individual annual accounts and directors' report for the year ended 31 December 2022.

Two. - Examination and approval, as the case may be, of the proposed allocation of the profit or loss for the year ended 31 December 2022.

Three. - Examination and approval, as the case may be, of the Board of Directors' conduct of business during the year ended 31 December 2022.

Four. - Re-election, as the case may be, of KPMG Auditores, S.L. as the Company's auditor for the financial year 2023.

Five. - Adoption of the following resolutions regarding the re-election of members of the Board of Directors:

5.1. Re-election, as the case may be, of Mr Marcelo Antonio Catalá Espinosa as director.

5.2. Re-election, as the case may be, of Mr Antonio Iván Sánchez Ugarte as director.

Six.- Submission to the General Meeting of Shareholders, on a consultative basis, of the annual report on Directors' and Senior Officers' remuneration for the year 2022.

Seven.- Grant of powers to perfect, remedy, register and carry out the resolutions adopted by the Annual General Meeting, specifying, as the case may be, the terms ancillary thereto, and to do such things as may be required or expedient to carry the same out.

For the record, as explained in the notice of the meeting, the Company's Board of Directors has resolved that a notary member of the Notarial Association of Madrid and a resident of Madrid shall be required to be present to issue a notarial certificate of the proceedings, which shall be deemed to be the minutes of that Meeting, as provided for in article 203 of the Companies Act in relation to articles 101 and 103 of the Regulations of the Companies Register.

In order to fully comply with the provisions of the Law, the Company's Articles of Association and the Regulations of the General Meeting of Shareholders of the Company, the proposal for each and every one of the resolutions, referred to in the Agenda, tabled for the approval of the Company's shareholders, are posted at the Company's website (www.cemexlatam.com).

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Personal data protection. - Personal data (including image and voice) provided by shareholders and their proxies, if any, to the Company for the exercise or delegation of their rights to attend and vote at the General Meeting, or submitted or provided by banks and brokers and broker-dealers at which those shareholders' shares are deposited, through the entity in charge of book-entry registration, shall be processed by, and under the responsibility of (and included in databases belonging to) the Company to develop, control and manage the relationship with shareholders and to give notice of, hold and publicise the General Meeting and comply with its statutory obligations. Accordingly, the data shall be communicated to the Notary drawing up the minutes of the General Meeting and may be shared with third parties in the exercise of the information right provided for by law or be publicly accessible to the extent included in documents available at the website www.cemexlatam.com or produced at the General Meeting, the (partial or full) outcome of which shall be publicised at the aforementioned website and may be the subject of an audiovisual recording. By attending the General Meeting, the attendee provides his/her consent for such recording and disclosure.

Processing of the data is necessary for the stated purposes and the lawful basis for processing is to manage the relationship with shareholders and comply with statutory obligations. The data shall be retained while that relationship remains in place and thereafter for a period of six (6) years only to be able to deal with any legal or contractual claims, unless a longer limitation period should exceptionally apply.

The rights of access, rectification, erasure and objection may be exercised on the terms provided for by law in a written communication sent to the Company's registered office, Calle Hernández de Tejada, no. 1, 28027, Madrid, Spain. In the event that the shareholder should include personal data with respect to other individuals on the attendance, proxy and distance voting card, the shareholder shall advise them of the wording contained in the preceding paragraphs and comply with such other requirements as may apply in order to properly provide the Company with the personal data, but the Company shall not be required to take any further action in terms of information or consent.