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INFORMS:

BOGOTA, D.C., COLOMBIA. AUGUST 2, 2021. CEMEX Latam Holdings, S.A. ("CLH") informs that the Board of Directors has settled, after a favorable report from the Nominating and Compensation Committee of CLH, the appointment of Fabiola Martínez García as the new General Counsel of CLH, replacing Eugenio Bernardo K. Barquet Becerra, who has been promoted as Legal Vice President for the CEMEX Group's operations in Mexico.

Martínez is a lawyer from the *Universidad Javeriana*, with a specialization in Commercial Law from the *Universidad de los Andes* and a master's degree in Commercial Law from the *Universidad Externado de Colombia*. She has 29 years of experience, occupying different positions in managerial positions. Since 2017, she has been serving as the Legal Vice President for the Colombian and Peruvian operations.

The aforementioned designations will be effective from September 1, 2021.

Note: Unofficial translation for information purposes only. The original document filed in Spanish is the official version, therefore in case of any discrepancy between the Spanish version and this version, the Spanish version shall prevail.

