



## INFORMS

**BOGOTÁ, D.C. OCTOBER 30, 2020.** - CEMEX Latam Holdings, S.A. ("CLH") (BVC: CLH) informs that the CLH Board of Directors has agreed, after a favorable report from the Appointments and Remuneration Committee, to approve the following appointments:

1. The appointment of Mr. José Luis Seijo González, as the new Director of the CLH companies that operate in Panama and Costa Rica, replacing Mr. Andrés Jiménez Uribe and Mr. Enrique García Morelos Zaragoza, who currently occupy aforementioned positions, respectively. Mr. Jimenez voluntarily retires after a successful 26-year career in the operations of the group led by CEMEX, S.A.B. de C.V. ("CEMEX") and, for his part, Mr. García will continue to exercise other functions in the CEMEX group.

Mr. José Luis Seijo González currently serves as General Director of the CEMEX group companies that operate in Trinidad and Tobago, Jamaica, Barbados, Guyana and the Bahamas.

2. The appointment of Mr. Juan Carlos Muñoz Jaramillo, who as of today holds the position of Vice President of Builder Solutions and other Businesses of CLH's operations in Colombia, as the new Vice President of Strategic Planning for CLH, replacing Mr. Francisco Aguilera Mendoza, who currently holds that position. Mr. Aguilera will continue with other functions within the CEMEX group.
3. The appointment of Mr. Pablo Antonio Gutiérrez Garza, who as of today holds the position of Director of Investor Relations at CLH, as the new Financial Director (CFO) of CLH, replacing Mr. Josué Rafael González Rodríguez, who currently holds that position and voluntarily retires after a successful 32-year career at CEMEX. Mr. Gutiérrez will maintain his current position, in addition to exercising the functions of his new appointment.

These organizational changes will be effective as of December 1, 2020.

**Note:** Unofficial translation for information purposes only. The original document filed in Spanish is the official version, therefore in case of any discrepancy between the Spanish version and this version, the Spanish version shall prevail.